

# American Dream Construction, LLC.

## Application for Employment

We are an equal opportunity employer. We do not discriminate in hiring, probation, or other employment decisions on the basis of race, sex, color, pregnancy, religion, national origin, sexual orientation, marital status, disability, age, veteran, or any other basis protected by law. Equal access to programs, services and employment is available to all persons. Those applicants requiring reasonable accommodation to the application and/or interview process should notify a representative of the Human Resources Department.

**Complete the fillable form or Print a copy and complete - Please print and use ink**

### PERSONAL:

Name: \_\_\_\_\_  
(Last) (First) (Middle)

Current Address: \_\_\_\_\_  
(Street) (City) (State) (Zip Code)

Telephone: ( ) \_\_\_\_\_ Cell: ( ) \_\_\_\_\_ Social Security #: \_\_\_\_\_

E Mail Address: \_\_\_\_\_

Have you ever applied for employment here before? \_\_\_\_\_ y/n If yes, When? \_\_\_\_\_ Have  
you ever worked for American Dream before? \_\_\_\_\_ y/n If yes, When? \_\_\_\_\_

Date of Employment: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

Are you currently on layoff or leave from another company? \_\_\_\_\_ y/n

### GENERAL:

Are you authorized to work in the United States? \_\_\_\_\_ y/n

(Proof of citizenship or immigration status will be required upon employment)

Are you 18 years old or older? \_\_\_\_\_ y/n Date available for work: \_\_\_\_\_

Type of employment desired (Please check): \_\_\_\_\_ Full \_\_\_\_\_ Part-time \_\_\_\_\_ Temporary \_\_\_\_\_ Seasonal

What position are you applying for? \_\_\_\_\_

Starting salary required: \_\_\_\_\_ Are you able to meet the attendance requirements? \_\_\_\_\_ y/n

Can you perform the essential functions of the job with or without reasonable accommodation? \_\_\_\_\_ y/n

Have you ever been convicted of a felony that has not been annulled? \_\_\_\_\_ If yes,  
please explain: \_\_\_\_\_

Driver's license number if driving is an essential job function: \_\_\_\_\_

**Skills and Qualification:**

Summarize any training, skills, licenses and/or certificates that may qualify you as being able to perform job related functions in the position for which you are applying: \_\_\_\_\_

**Educational Background:**

School Name & Location	Years Complete	Type of Degree	Years completed/ GED	Major
High School: _____				
College: _____				
Other: _____				
Trade School: _____				
Commercial Courses Completed: _____				

**Work Experience: Please list most recent first**

Employer: \_\_\_\_\_  
May we contact your present employer? \_\_\_\_\_ y/n  
Address: \_\_\_\_\_ Telephone #: \_\_\_\_\_  
Duties performed: \_\_\_\_\_

Dates From: \_\_\_\_\_ To: \_\_\_\_\_ Start Salary: \_\_\_\_\_  
Job Title: \_\_\_\_\_ Final Salary: \_\_\_\_\_  
Immediate Supervisor & Title: \_\_\_\_\_  
Reason For leaving: \_\_\_\_\_

Employer: \_\_\_\_\_  
May we contact your present employer? \_\_\_\_\_ y/n  
Address: \_\_\_\_\_ Telephone #: \_\_\_\_\_  
Duties performed: \_\_\_\_\_

Dates From: \_\_\_\_\_ To: \_\_\_\_\_ Start Salary: \_\_\_\_\_  
Job Title: \_\_\_\_\_ Final Salary: \_\_\_\_\_  
Immediate Supervisor & Title: \_\_\_\_\_  
Reason For leaving: \_\_\_\_\_

Employer: \_\_\_\_\_  
May we contact your present employer? \_\_\_\_\_ y/n  
Address: \_\_\_\_\_ Telephone #: \_\_\_\_\_  
Duties performed: \_\_\_\_\_

Dates From: \_\_\_\_\_ To: \_\_\_\_\_ Start Salary: \_\_\_\_\_  
Job Title: \_\_\_\_\_ Final Salary: \_\_\_\_\_  
Immediate Supervisor & Title: \_\_\_\_\_  
Reason For leaving: \_\_\_\_\_

**Work References: At least 3**

Name	Telephone Number	Years Known
1-		
2-		
3-		
4-		

**Notice: Please read before signing**

- \* If I am hired, I agree by the rules and policies of the Company
- \* I understand that if I am hired, my employment will be for no definite period, and that my employment and compensation can be terminated with or without cause and without notice, at any time, at the option of either the Company or me.
- \* I authorize all persons, companies, prior employers, schools, credit bureaus and government agencies to supply any information concerning my background, education, and employment and release all parties from all liability for any damage that may result from furnishing same to you. I also release the Company and its agents from all liability from damages arising from this research of my background.
- \* I certify that the information contained in this application is complete and correct to the best of my knowledge and understand that falsification of this information is grounds for dismissal in accordance with Company policy.
- \* I certify that all of the information that I provide on this application or in any interview will be complete, true, and accurate.
- \* I understand that if I am hired, and any such information is later found to be incomplete, false, or misleading in any respect, I may be discharged.

***I have read and fully understand the above Notice Section.***

\_\_\_\_\_  
(Print Name)    ( Signature )    (Date)

**HIRING POLICIES**

- 1- All applicants must complete our company application form. A resume may be provided but will not be considered without a completed application form. We do not accept group applications or photocopied forms and require all applicants to complete the application in our office.
- 2- An interview or follow-up interview will be conducted at the discretion of the company and is dependent upon the need to increase the workforce at a given skill level.
- 3- All applicants must, upon conditional hire, be able to provide basic tools necessary for their job level, they must be able to provide their own transportation each day to one or more job sites.
- 4- All candidates that have received a conditional offer of employment must successfully complete a comprehensive physical examination, which includes a drug test. American Dream Construction also requires a signed release authorizing us to request a reports on your driving record and criminal background. These reports are at no cost to the applicant.

10/5/2018